

GOVERNMENT OF ODISHA  
HOME (ELECTIONS) DEPARTMENT

\*\*\*\*

18/2-

No. III-E(A)-38/2013- 5525 /Elec dated Bhubaneswar the June, 2013  
From

Dr. Mona Sharma, IAS  
Chief Electoral Officer & Ex-officio  
Commissioner-cum-Secretary to Government

To

Dr. Alok Shukla, IAS  
Deputy Election Commissioner,  
Election Commission of India  
Nirvachan Sadan, Ashoka Road  
New Delhi-110001.

**Sub: General Elections to Lok Sabha and Odisha Legislative Assembly, 2014- Transfer / posting of officers- regarding.**

Sir,

This is regarding engagement of retired OAS / ORS officers (who will be re-employed as OIC (Elections) in the office of DEOs & Collectors) to be associated with election related works during the forthcoming General Elections, 2014.

2. The Commission vide its letter No.437/6/INST/2011/CC&BE dated 1<sup>st</sup> December, 2011 has instructed that all the officials of the State / UT who are on extension of service or re-employed in different capacity will not be associated with any election related work except those with the office of Chief Electoral Officer.

3. Consequent open restructuring of OAS cadre by the State Government in G.A. Department, the post of Deputy Collector (Election) in all 30 districts have been abolished and one of the Deputy Collector (OAS cadre) or Assistant Collector (ORS cadre) in the Collector's office is being kept in-charge of District Election Section alongwith other Sections. Keeping in view the increasing workload for the forthcoming simultaneous General Elections, 2014, the High Level Committee in its meeting held on 04.04.2013 under the chairmanship of Chief Secretary, Odisha has decided to create 30 contractual posts of OIC (Elections) one each in 30 districts of the State under Home (Elections) Department to be filled up by retired OAS/ORS officers. Accordingly, Govt. have created 30 posts of OIC (Elections), one each in 30 districts to be filled up through re-employment of retired OAS /ORS officers. In this regard, a copy of Home (Elections) Department Resolution No.5161/Elec dated 27.05.2013 is enclosed.

4. In view of the above, Commission may consider to allow retired OAS/ORS officers, who will be re-employed as OIC (Elections) in the office of DEOs & Collectors to be associated with election related work during forthcoming simultaneous General Elections, 2014.

Yours faithfully,



Chief Electoral Officer & Ex-officio  
Commissioner-cum-Secretary to Government

GOVERNMENT OF ODISHA  
HOME (ELECTIONS) DEPARTMENT

\*\*\*\*\*

**RESOLUTION**

No. III-E(A)-38/2013- 5161 /Elec, Dated Bhubaneswar the <sup>27<sup>th</sup></sup> May, 2013

Govt. in Home (Elections) Department has created 30 posts of O.I.C. (Elections) vide this Department letter No. 5155/E1e dated 27.5.13. In view of the ensuing simultaneous General Election, 2014, Government have been pleased to decide that the post of O.I.C. (Elections) shall be filled up through re-employment of retired OAS/ORS officers as per the following guidelines.

**1. Eligibility Conditions:**

- (i) OAS/ORS Officers who have retired and who have not completed the age of 63 years, have good service records and are physically fit will be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated or pending or who have been penalized for misconduct during the period of up to five years preceding their retirement will not be considered for re-employment.
- (iii) Officers having experience in election related works shall be given preference.
- (iv) Due care should be taken to ensure that the officer is not associated / affiliated with any political party.

**2. Selection Process:**

- (i) Selection of persons will be made through open advertisement.
- (ii) Selection Committee shall comprise of the following members
  - a) Collector & DEO ... Chairman
  - b) Additional District Magistrate ... Member
  - c) Project Director, DRDA ... Member
  - d) Headquarter Sub-Collector ... Member
  - e) Deputy Collector (Elections) ... Member Convener
- (iii) Appointment orders will be issued by the respective Collectors & DEOs.

**3. Tenure, Terms & Conditions:**

- (i) The re-employment will be made for a period upto 31.03.2014. The period can be extended for a further period of 3 months subject to performance and requirement.
- (ii) Re-employed pensioners will be entitled to pay and other allowances as per the provisions of Chapter-XII of the Odisha Civil Services (Pension) Rules, 1992 as amended from time to time read with the paragraph 2 (a) of Office Memorandum No.5554/F dated 16<sup>th</sup> February, 2012 of Finance Department, Government of Odisha.
- (iii) The re-employment may be terminated at any time by the concerned Collector & DEO for dissatisfactory performance, on notice of one month, and in the cases of any misconduct including, but not limited to, misappropriation, negligence or causing loss to Government, without any prior notice.
- (iv) Besides the action under sub-paragraph (iii) above, the re-employed officers will also be liable to be proceeded against under the provisions of the Odisha Pension Rules for any act of misconduct during the course of discharge of their duties under re-employment.
- (v) General instructions of Government regarding terms and conditions for re-employed officers, as issued from time to time will be applicable and binding on the officers.
- (vi) In case the officer desires to resign from the engagement, he may do so by giving a written notice of one month in writing to the concerned Collector & DEO under intimation to Chief Electoral Officer, Odisha. After expiry of the notice period, the officer may be relieved after handing over full charges of records and cash/bank accounts to the relieving officer as decided by concerned Collector & DEO.
- (vii) The re-employed officers will be subject to and will abide by the Conduct Rules applicable to the government servants.
- (viii) These terms and conditions are subject to codal provisions and Memoranda and Resolutions issued by the Finance Department from time to time.

4. This Resolution will be valid till 31.12.2014 or such other date as the Government may decide.
5. This Resolution has been concurred in by the Finance Department vide their UOR No.167/GS-I dated 4.05.2013.

**ORDER-** Ordered that the resolution be published in the next issue of the Odisha Gazette and copies furnished to all concerned.

By order of the Governor

*M. S. Shrivastava* 27/5

Chief Electoral Officer & Ex-officio  
Commissioner-cum-Secretary to Government

Memo No. 5162 /Elec Dated: 27<sup>th</sup> May, 2013 ✓

Copy alongwith soft copy (CD) forwarded to the Director, Printing, Stationery and Publication, Odisha, Cuttack with a request to publish the resolution in an extraordinary issue of the Odisha Gazette and supply 100 copies to this Department.

*[Signature]* 27/5/13

Joint Chief Electoral Officer-cum-  
Joint Secretary to Government

Memo No. 5163 /Elec Dated: 27<sup>th</sup> May, 2013

Copy forwarded to all Departments for information and necessary action.

*[Signature]* 27/5/13

Joint Chief Electoral Officer-cum-  
Joint Secretary to Government

Memo No. 5164 /Elec Dated: 27<sup>th</sup> May, 2013

Copy forwarded to all Collectors & DEOs / All Sub-Collectors for information and necessary action.

*[Signature]* 27/5/13

Joint Chief Electoral Officer-cum-  
Joint Secretary to Government